

Rules and Regulations of Independent Business Distributor

1. Growvia Ecom Marketing Private Limited is incorporated under Indian Companies Act 1956, registered with Registrar of Companies, Chennai.
2. The applicant must be an Individual/Partnership Firm/Pvt Co/Proprietorship, and on successful completion of registration he/she/it will be called as an Independent Business Distributor (IBD).
3. During Registration an Individual must submit respective KYC copies and Partnership Deed or Company registration copy in case of Firm/Pvt Ltd Company
4. The Partnership Firm/Pvt Ltd Company must submit the Power of Attorney to any one person who can deal and correspond with company. He/She must be an IBD.
5. The Individual must have completed 18 years of age on joining and should have the legal capacity to contract independently to conduct business.
6. All the Business Distributors must keep their code of conducts and business ethics of the company.
7. An Independent Business Distributor has the right to buy, sell, and promote the Growvia products globally.
8. The Independent Business Distributor has the right to purchase the product under Distributor Price (DP), and must sell it under Companies MRP only. He/She should not sell under or over the maximum retail price (MRP).
9. The IBD must sell the products through Direct Selling Marketing only.
10. The Independent Business Distributor enjoys the margin of 20–30% on DP.
11. All the Prices are inclusive of Taxes. The taxes, duties, levies are as per the procedure applicable of the Law of the Land.
12. The Independent Business Distributor shall abide by sales policy and procedure of the Company as amended from time to time. The Company shall not be responsible in any manner what so ever to the Independent Business Distributor for any third party for any dispute, claims or loss as a consequence of the Independent Business Distributor non-compliance with the sales policy of the Company.
13. The Independent Business Distributor will enjoy the Bonus/Incentives according to his/her own or team business volume as per applicable compensation plan in Companies Business plan.

14. The Incentive will be paid every day after deducting necessary taxes, TDS as per Indian Income Tax.
15. PAN Number is compulsory for receiving Incentives and Bonus.
16. On any case the Individual should not apply for another IBD ID, if doing so the second ID will be terminated automatically without transfer any business to the first ID.
17. Independent Business Distributor should not represent him/herself as an employee of Growvia and should not use its stationary, logo, trademark pertaining to Companies Identity. There is no agency or employment relationship with Company.
18. The Company is not responsible for the relationship between IBD and Stockiest for any of their past, present, future liability incurred on their individual capacity while selling Growvia products.
19. The IBD must promote the Growvia Products as per the guidance, information given in the Companies printed material and shall not promote any revision and amendments in it.
20. The cross sponsoring of Business Distributors is not allowed, if doing so the second IBD ID business will be terminated without any notice.
21. An Individual who paid registration through online must submit the ID Proofs, PAN copy and bank details with registration copy print out to the Office directly.
22. The Company reserves all the rights to terminate an IBD who is not comply with rules and regulations and act against the business ethics there to without giving any prior notice.
23. By signing or authorizing the application form the Independent Business Distributor expressly agrees, pursues and bound by the rules and regulation of the Company.
24. All the disputes and differences if any, to which or arising shall be adjudicated upon by a court of appropriate jurisdiction at Kerala only.
25. Growvia reserves all the rights to change, amend the policies, rules, regulations, and business plan time to time and governing the conduct of distributor and its decision in this regard shall be final and binding on distributor.

WISHING YOU A GRAND SUCCESS IN GROWVIA BUSINESS